

The Management of **GRUPO HECA** is committed to applying a Quality and Environmental Policy implemented in the context of a Quality and Environmental Management System in accordance with the ISO 9001:2015 and ISO 14001:2015 standards, respectively, and which covers all the people and areas of the organisation, with its scope:

A) Design, production and commercialisation of copper accessories and copper parts to drawing for water and gas installations (HECAPO, SA).

B) Design, production of pressure and temperature measurement and control instruments, pressure gauge components and accessories. Marketing and distribution of industrial instrumentation (MEI, SL).

C) Design, production and marketing of gas meter centralisations, copper parts to drawing and fixing systems for water and gas (MARTIGRAP, SL).

D) Design, production and marketing of accessories and elements for gas and plumbing installations. Floats, valve floats and accessories for high tanks. Spherical shut-off valves for gas and water distribution (J. PARETA, SA).

Applies to the following facilities:

- HECAPO, SA – MARTIGRAP, SL – MANOMETRIA E INSTRUMENTACIÓN, SL (MEI, SL):
Pol. Ind. Gelidense, 3 Nave Industrial 20-21 08790 Gelida - Barcelona – España
- J. PARETA, SA:
Calle Motors, 4, 08755 Castellbisbal, Barcelona

GRUPO HECA approaches the Integrated Quality and Environmental Management System (SIG) as a way of organising the operation of the company based on basic elements such as the quality of its products, the satisfaction of interested parts and the commitment to climate change, as well as managing environmental aspects, emergencies, risks, legal requirements and the continuous improvement of the efficiency of the System. For this purpose, **GRUPO HECA's SIG** is based on:

- Environment, which is created as a result of a regular analysis of our context and analysis of risks and opportunities. This means that the integrated policy acquires a strategic vision of the company, and it is for this reason that it is declared mandatory, with all personnel assuming the responsibilities defined therein.
- The organisation's strategic line, which is committed to complying with the environmental legislation and regulations applicable to our activities, and to the health and safety prevention applicable to our workers, as well as with other commitments that may be established in this regard, striving to continuously improve our environmental performance.
- Promote an efficient use of available natural resources and continuously intensify our environmental management to achieve improvements in the overall performance of the company, with a focus on life cycle analysis, environmental protection and pollution prevention.

An example of this is our commitment to minimising energy and greenhouse gas consumption, water consumption and discharge, as well as the proper management of chemicals, non-hazardous/hazardous materials and waste generated.

- Identify and control the organisation's environmental aspects and risks, so that we establish a preventive approach.
- The publication, on an annual basis, of the Quality and Environmental objectives, making them extensive to all staff; these must be well known and assumed in such a way that daily tasks lead to their achievement in the shortest possible time.
- Train and raise awareness of environmental performance among the organisation's staff, as well as provide the necessary resources for the proper functioning of the system.
- The commitment to provide safe and healthy working conditions for the prevention of work-related injuries and health damage.
- Commitment to eliminate hazards and reduce risks to safety and health at work.
- The technical and scientific knowledge available and the appropriate practices for the prevention of environmental pollution and the minimisation of environmental impact in all processes and services, trying to achieve continuous improvement of environmental quality.
- Training in all areas that are specific to them, both in the technical and administrative, commercial and environmental branches, allowing to achieve higher staff motivation and more involvement in achieving the goals.
- The commitment to pay the maximum attention to technological evolution and to the possible improvements that new technologies offer us, including the commitment of our suppliers to the services they provide us.

GRUPO HECA understands that the Quality of the company is based on Customer Satisfaction, Continuous Improvement of the efficiency of the system and respect for the Environment, always with maximum Prevention and Health Safety for our workers.

The Management will maintain a systematic system for the identification of training needs and its planning, aimed at guaranteeing the compliance of our staff with this policy.

In this sense, Quality and Environmental Management requires the participation and collaboration of everyone, so this Policy is disseminated to all interested parts, and to all the company's staff for their knowledge and understanding.

Gelida, 21 May 2024



Heca's group management